



2025.09.25 Monthly Governing Board Meeting

AGENDA

I. Call to Order (Chairman)

- A. Call to Order 4
- B. Attendance
- C. Pledge of Allegiance
- D. Invocation / Prayer
- E. Reading of the Mission Statement

II. Time Certain Items / Presentations (Chairman)

III. Public Comments (Chairman)

3 minutes per speaker

IV. Adoption of the Agenda (Chairman)

Vote

V. Approval of the Minutes (Chairman)

Vote

- A. 2025.08.28 Monthly Meeting Minutes 5

VI. Consent Agenda (Chairman)

REMINDER: All Board Members must recuse from voting on any agenda item that may be a conflict of interest

Single Approval / Vote of all items

- A. 2025-2026 Instructional and Administrator Evaluation System 9
- B. Renewal of Observe4Success Contract 13
- C. Lions Council MOU 18

D. Key Policy, Individual School Emergency Plan & Drill Procedures (Fleming Island Campus)	32
E. 2025-2026 Teacher Procedural Manual (Fleming Island Campus)	48
F. 2025-2026 School Culture Plan (Fleming Island Campus)	81
G. Board Resolution for LOC for Clay Electric	96
H. Salary Schedule for 2025-2026 SY	98
I. Salary Increase Allocation (SIA): 2024-2025 Retro Payment	100
J. Salary Increase Allocation (SIA): 2025-2026 Plan	103
L. 2025-2026 Family and Scholar Handbook	110
K. 2025 Legislative Policies	
1. Scholar Welfare Policy	174
2. Threat Management Policy	178
3. Wireless Communication Devices Policy	185
4. Staff Arrest Reporting Policy	187
M. Out of Field Teachers	
N. Individual School Emergency Plan (Orange Park Campus)	191

VII. Personnel Consent Agenda

A. Personnel Consent Agenda (July - September 2025)	202
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VIII. Ancora Reports

Report & Discuss Only

A. Monthly Financial Reports	
1. Fleming Island Campus Financial Report	205
2. Fleming Island Campus - CC Statements	231
3. Orange Park Campus Financial Report	253
4. Orange Park Campus - CC Statements	279
B. Strategic Oversight Calendar	296
C. Ancora Updates	298

IX. Head of School Reports

Report & Discuss Only

A. Fleming Island Campus, Mrs. Carole McCullough	
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1. Referral / Discipline Summary Report	301
2. Enrollment / Withdrawal Reports	303
3. FAST Testing Results - PM1	306
B. Orange Park Campus, Mr. Anthony Bradley	
1. Referral / Discipline Summary Report	307
2. Enrollment / Withdrawal Reports	309
3. FAST Testing Results - PM1	312

X. Unfinished Business (Chairman)

Review / Vote or Defer (each item)

XI. New Business (Chairman)

All Campuses Board Items

Review / Vote or Defer (each item)

A. Internal Accounts Manual	313
B. New Board Member for Consideration	377
C. Chemistry Lab Tables/Stools	

XII. Board Member Comments

XIII. Upcoming Meetings

Monthly Governing Board Meeting

October 23, 2025, 6:00pm - 8:00pm

Location: 114 Canova Rd, Fleming Island, FL 32003

XIV. Adjournment (Chairman)