



St. Johns Classical Academy

Learn the True, Do the Good, Love the Beautiful

EMPLOYMENT INFORMATION

Thank you for your interest in becoming a part of the St. Johns Classical Academy staff.

Outlined below is some important information to consider before completing your application:

- **All new teaching staff will be required to attend training in Palm Bay from July 16, 2018 until July 27. Pre-planning is mandatory and will run from July 30 through August 13**
- St. Johns Classical Academy will follow the 2018-2019 Clay County School District school calendar for students and employees
- Salaries will be competitive with those of the Clay County School District
- Employees will receive a medical insurance package, 403B retirement account, paid time off, and reimbursement of certification exams (1 per year).

Applicants applying for instructional positions must have a current, valid State of Florida Teaching Certificate or valid Statement of Eligibility. Instructional staff will be expected to follow the Barney Charter School Initiative (BCSI) model for classical education. Training in classical education will be provided to all instructional staff by Hillsdale College's BCSI staff. All staff are expected to embrace the 10 Hillsdale College Classical Charter School Essential Elements:

Hillsdale College Classical Charter School Essential Elements

Hillsdale College desires, through its Barney Charter School Initiative, to assist the launch of K-12 charter schools based on a classical liberal arts model. These schools will have a strong civics component that will equip students to understand and defend the principles of the American founding. Through this initiative, Hillsdale College can express its philosophy of education in a K-12 school setting, a philosophy that defines good education as did America's founders and rejects the Progressive educational philosophy.

Charter schools assisted by Hillsdale College commit to embrace and uphold the following key characteristics:

1. The centrality of the Western tradition in the study of history, literature, philosophy and fine arts
2. A rich and recurring examination of American literary, moral, philosophical, political, and historical traditions
3. The use of explicit phonics instruction leading to reading fluency, and the use of explicit grammar instruction leading to English language mastery
4. The teaching of Latin
5. The acknowledgement of objective standards of correctness, logic, beauty, weightiness, and truth intrinsic to the liberal arts
6. A school culture demanding moral virtue, decorum, respect, discipline, and studiousness among the students and faculty
7. A curriculum that is content-rich, balanced, and strong across the four core disciplines of math, science, literature, and history
8. A faculty where well-educated and articulate teachers convey real knowledge using traditional teaching methods rather than “student-centered learning” methods
9. A school that uses technology effectively but without diminishing the faculty leadership that is crucial to academic achievement
10. A school with a plan to serve grades K through 12

The Board of Directors and Administration of St. Johns Classical Academy strive to find the best candidates for all positions and to create a staff that is professional, dedicated to excellence, and dedicated to creating a family-like atmosphere for all. We look for individuals who are willing to take on challenges, support and advocate a classical education, and will go above and beyond to make students successful.

St. Johns Classical Academy provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, St. Johns Classical Academy complies with applicable state and local laws governing nondiscrimination in employment in every location in which the school has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

St. Johns Classical Academy expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of St. Johns Classical Academy’s employees to perform their job duties may result in discipline up to and including discharge.